



# A COMPLETE SOLUTION FOR COMPLIANCE TRAINING

Workplace, Safety & Health



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Global Compliance Solutions

# TRUSTED COURSEWARE WITH THE WIDEST RANGE OF CAPABILITIES

Since 1998, businesses have looked to Skillsoft to address their workplace safety and health training concerns. With a highly-developed solution, Skillsoft provides organizations a vast selection of courses to align with individualized needs. Skillsoft's value can be seen through a robust, flexible infrastructure, a proven methodology for delivering well defined learning objectives, and training programs in addition to a strong value based implementation process.



Environmental health and safety was a huge need for us—it was hard to get that training to everyone. Skillsoft had what we needed for off the shelf content, along with the ability to customize.

*Laura Trozzi, Senior Learning and Development Specialist, Kleinfelder*

## Mitigate risk

Considering the potential costs, noncompliance with workplace safety and health regulations is a risk your organization can't afford to take. Whether your organization operates in an office, production environment or the field, violations, fines and plant shutdowns have a significant impact on business and operational costs. Today's growing businesses strive to maintain a culture where employees feel motivated and productive. A safe and healthy work environment also helps reduce costly turnover.

## Manage safety and costs

Our solution provides the ability to leverage a strong compliance training program where safety managers can identify risks in the workplace and develop and implement proactive measures to prevent avoidable work-related injuries and illness.

Beyond organization compliance, the Skillsoft Global Compliance Solutions helps inspire a clear and compelling

safety culture and message that boosts employee satisfaction, increases productivity and provides value against business objectives to improve the bottom line.

## A collection with both depth and breadth

Our course library includes more than 300 titles with content validated by independent subject matter experts, covering pressing issues and important subjects aligned to regulatory standards established by OSHA, EPA, DOT and county-specific regulations. The content is written to a high school reading level and has audio capability, which helps support users who have a lower reading proficiency, are auditory learners or who may speak English as a second language. This collection includes courseware for the United States in English and Latin American Spanish; Canada in English and French; the United Kingdom, Germany, China, and Brazil.

## SOLUTIONS SPOTLIGHT



# AWARD-WINNING SAFETY

Since 2001, Koch companies have been implementing a progressively expanding elearning program that brings required training to remote sites simplifying the compliance process for their managers. Injury rates have been reduced in the past five years and the company has been recognized with numerous safety awards.

## Learner management and tracking technology

Skillssoft's learning management tools help organizations ensure compliance by allowing specific and consistent training requirements to be set and tracked to completion for different organization-defined learner groups (e.g. divisions, departments, teams and job functions). Automated functionality alerts learners, supervisors and training administrators of progress via an email notification system, allowing immediate review of training status for planning and compliance purposes through flexible and robust reporting. We offer a variety of learning management options, including: Skillsoft Academy™ and our Skillport® 8 platform with Advanced Compliance features platform each allowing for integrations with existing LMS and HRIS systems.

## Award-winning Skillsoft Academy platform

The Skillsoft Academy platform, winner of Elearning! Magazine's Best Compliance Solution, manages blended curricula of elearning courses along with records of other types of training such as classroom, video or on-the-job training, so all training records can be managed in one system. The Skillsoft Academy delivers a proven compliance learner management solution, which offers features such as custom demographic labels (e.g. job

function or department), curriculum assignments, scheduling, tracking and reporting.

## Learning design

Courses are self-paced and designed specifically to address the three established adult learning styles: auditory, visual and kinesthetic. All course are reviewed and approved by independent subject matter experts and have clear learning objectives that are met through engaging presentations, practice opportunities, and evaluation.

Frequent practice opportunities and course assessments reinforce and assist in validating learning. Guidance strategies include the use of applicable examples, case studies and graphical representations. Job aids and SkillBriefs™ offer practical tools to use during or after online training and with classroom and facilitated sessions.

## Services and customization

Our team will guide you through the implementation process, ensuring a smooth and effective deployment. We provide a range of tools and services to help customize and blend training with current initiatives, append policies and include specific examples to help align the solution to your business needs. Custom courseware solutions can be created using SkillStudio®, Skillsoft® Dialogue Design™ or our team of custom solution professionals.

39K<sup>1</sup> 

OSHA WORKPLACE  
INSPECTIONS IN 2013

55%<sup>2</sup> 

INCREASE IN SIGNIFICANT  
OSHA FINES IN 2013

\$158M<sup>1</sup> 

ESTIMATED IN OSHA  
PENALTIES IN 2012

<sup>1</sup> OSHA

<http://www.osha.gov/oshstats/commonstats.html>

<sup>2</sup> KPA

[http://www.nsc.org/news\\_resources/nsc\\_publications/Documents/oshaUpToDate/osha.02.14.pdf](http://www.nsc.org/news_resources/nsc_publications/Documents/oshaUpToDate/osha.02.14.pdf)

### ✓ Reliable

Courses built to meet regulatory standards

### ✓ Affordable

Realize significant cost savings over classroom training.

### ✓ Trackable

Completion and scoring documented in learning management system.



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For more information or to learn more, call 844-509-9585 or visit [www.skillssoftcompliance.com](http://www.skillssoftcompliance.com)

## Comprehensive coverage

### A complete compliance training solution

The Skillssoft Global Compliance Solutions' Workplace Safety and Health Courseware Collection gives compliance and safety officers peace of mind. This comprehensive solution helps affect a change that delivers positive outcomes for your company and employees.

#### **Compliance and safety officers are asking:**

- How do I reduce the risk of fines and site shutdowns?
- How do I lower the incidence of injuries and the cost of workers' compensation claims?
- How do I ensure employees are knowledgeable about potential hazards in their work environment?
- How do I ensure my training records are adequate and my training is consistent and up-to-date?
- How do workers find the time to learn and build critical skills in a fast-paced, manufacturing environment?

*We improve the performance of organizations by improving the performance of their people.*

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